



Assessment Analytics, Inc. is a management consulting firm specializing in competency-based assessment solutions. We provide highly customizable, responsive, culturally-appropriate yet globally-attuned assessment solutions for pre-employment screening, career development, succession planning and certification.

Assessment Analytics houses PreVisor's award-winning talent measurement products and services which give employers the ability to predict a candidate's readiness for the job today and their performance potential for the future - for any job in any industry. We give employers the ability to screen, select, develop, and promote the employees who will be the most productive, from day one, moving forward.

In partnership with our training and development partners, we provide HR interventions to address the talent management and development initiatives of our clients.

OUR GLOBAL PARTNER

Assessment Analytics partners with PreVisor, the world's leader in competency-based online assessments. Today, Assessment Analytics is the authorized distributor of PreVisor products in Southeast Asia.

PreVisor provides pre employment screening tests and employee assessment solutions, that help organizations connect employment decisions with business results. Following the rigorous standards of industrial-organizational psychology, PreVisor's assessment testing accurately predicts on-the-job performance and supports fair hiring practices. PreVisor's employment solutions, from our assessments such as our online personality test to other hiring tools such as our interview **guide, help streamline hiring. PreVisor's pre-employment testing solutions are trusted by more than 10,000 organizations worldwide, including over 100 of the Fortune 500.**



measuring talents to predict success

- Reduced Administrative & Training Costs
- Shorter Hiring Process
- Objective Hiring and Promotion Decisions
- Quality Hires and Competent Workforce
- Improved Bottomline



21F Rufino Pacific Tower, 6784 Ayala Avenue, Makati City, 1223 Philippines
tel (+632) 848.0726 (+632) 848.0636 • fax (+632) 891.2810
www.assessmentanalytics.com

measuring talents
to predict success

PreVisor™ Online Assessments

PreVisor has a library of online assessments measuring over a thousand competencies including:

- Mental Ability and Aptitude Tests
- Skill Test (i.e. software, English proficiency skills)
- Simulation (i.e. call center simulation)

- Pre-Packaged Job Assessments (i.e. for managers)
- Tailored Solutions (company-specific test battery)
- Personality Test

ASSESSMENT-RELATED SERVICES

Test Outsource

We provide full outsourcing for employment testing services, from identification of competencies and tools, administration of tests, conduct of validation interview, and short listing of candidates.

Performance Benchmarking

We identify the differentiating competencies and behaviors between performers and non-performers and set internal benchmarks for pre-hire screening, training and career development.

Test Development

We can assist in developing your own test(s) from preparation of test specification, training of item writers, conduct of item analysis, test assembly and validity/reliability studies.

Assessment Audit

We provide consulting services that can measure the degree to which your assessment tools can help you in predicting performers from non-performers. The audit involves evaluation of the alignment between the competency requirements and the tests, conduct of predictive validation studies and calculation of return-on-investment (ROI) of assessment initiatives

Online Hosting

For your locally developed tests, we can provide a web hosting facility. The online testing management system allows you to generate different versions of the test, automated scoring and profiling, and database management system.

HUMAN RESOURCE SERVICES

Competency Modeling

We facilitate development of a Competency Model where competencies (knowledge, skills and attitudes) associated with performers are identified for a particular position, job family, or for an entire organization.

Assessment Center

Using the multi-rater, multi strategy method, and "live simulations", the competencies of managers and executives are assessed to help the company determine their talent bench, identify the training and non-training interventions, and career pathing for each talent.

Competency Development Training Programs

Competency Development Training Programs from identification of competencies, to needs analysis, delivery of a training program, and on into workplace assessment on:

- Management and Leadership
- Sales
- Customer Service
- Information Technology
- Attitudinal/Behavioral

Coaching and Mentoring Programs

Coaching and Mentoring Programs to reinforce the skills they learned after the training, and addressing competencies which can be honed through one-on-one coaching and mentoring. A special Executive Coaching Program is offered to top management



Access all tests under the Previsor™ system and customize test batteries specific to job.



PreVisor's Computer-Adaptive System Testing Technology minimizes the risk of leakage and cheating while speeding up candidate testing time.



Generate easy-to-understand results in detail, summary, and printer-friendly versions right after the test.